



Braiding Diversity into Justice

2019 AGENDA



OJEN • ROEJ

ONTARIO JUSTICE EDUCATION NETWORK
RÉSEAU ONTARIEN D'ÉDUCATION JURIDIQUE

About OJEN

The Ontario Justice Education Network is a non-profit, charitable organization that brings together leading institutions and individuals from the legal and education sectors to collaborate on initiatives designed to foster public understanding of the justice system. With the commitment of hundreds of volunteers, including judges from all levels of the courts, members of the bar, the Crown Attorney's office, court staff, legal aid clinics, law schools, teachers, and community representatives, OJEN reaches thousands of youth across the province each year.

For more information on OJEN's programs and resources, please visit www.ojen.ca.

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Braiding Diversity 2019

#BraidingDiversity2019

Braiding Diversity into Justice

November 5, 2019

Waterloo Region Courthouse

85 Frederick St.

Kitchener, ON

Agenda

<p>8:15-8:45am Registration</p>	<p>Jury Assembly Room (second floor) Muffins and juice available</p>
<p>8:15am-3:30pm Robing Photobooth</p>	<p>Jury Assembly Room (second floor) Participants can try on Barristers' robes and take photos!</p>
<p>8:45-10am Welcome, Introductions and Keynote</p>	<p>Courtroom #201</p> <p>Welcome – Justice Catrina Braid and Chief Justice George R. Strathy Opening – Her Worship Norma General-Lickers</p> <p>Introductions & Brief Job Descriptions of Registrar; Court Reporter; CSO; Melissa Miller, Supervisor of Court Operations; court security officer (Nicole or Pam); Patricia Moore, Crown Attorney Raman Gill to describe her Barristers' robes and mention Robing Photobooth in Jury Assembly Room</p> <p>Chief Justice Strathy to address participants</p> <p>Keynote Speech - Justice Jodie-Lynn Waddilove (OCJ)</p>
<p>10-10:45am Chat with Justice Braid & Friends</p>	<p>Courtroom #201</p> <p>Panel: Justice Braid, Superior Court of Justice Alyssa Bain, Ministry of Attorney General Sarah Cheshire, Criminal Defence Lawyer Shuchanna Swaby, Family Lawyer</p> <p>Chair: Justice Jennifer Breithaupt Smith, Superior Court of Justice Participants may ask questions from the podium near jury box</p>
<p>10:45-11:15am Judge Helen Whitener</p>	<p>Courtroom #201 (by videoconference) Introduction by Justice Braid</p> <p>The Honorable Judge Helen Whitener, Pierce County Superior Court, Washington State, USA</p>
<p>11:15-11:25am</p>	<p>Group photo on the stairs between first and second floor</p>

<p>11:25-12 noon Tour of the courthouse</p>	<p>4 Special Constables as Tour Guides Judicial Jeopardy questions</p> <p>Tour includes a stop at the law library where participants will meet law librarian Pia Williams</p>
<p>12 noon-12:45pm Survive & Thrive in Law School</p>	<p>Jury Assembly Room (2nd floor)</p> <p>Panel: Mara Clarke, Family Lawyer Raman Gill, Family Lawyer Jennifer Roggeman, Immigration Lawyer Emily Wang, Articling Student</p> <p>Chair: Justice Lucy McSweeney</p>
<p>12:45-2pm Lunch at Law Firm</p>	<p>Firms: Kelly & Co. Giffen LLP McLeod Green Dewar LLP Gowling WLG Soehner Law Melville, Krotz</p>
<p>2-3pm Speed Mentoring</p>	<p>Jury Assembly Room (on 2nd floor) (Participants will be divided into 7 groups and will sit at table with their group) Justice Braid to introduce mentors at outset Mentors to rotate clockwise to a new table every 8 minutes</p> <p>Mentors: Justice Lucy McSweeney, Superior Court of Justice Hadla Morris, WRPS Tarona Payne, Bail Supervision Jennifer Bolduc, Family Lawyer Rebecca Currie, Probation and Parole Officer Julie Sudds, WRPS Christina Marina, City Solicitor</p>
<p>3-3:15pm Judicial Jeopardy Answers & Prizes</p>	<p>Jury Assembly Room (on 2nd floor) Justice Catrina Braid Justice Lucy McSweeney</p>
<p>3:15-3:30pm Closing</p>	<p>Jury Assembly Room (on 2nd floor) Justice Catrina Braid and Her Worship Norma General-Lickers closing Evaluations</p>

Welcome and Introductory Panel

Chief Justice George R. Strathy

The Honourable George R. Strathy was appointed to the Court of Appeal for Ontario on April 25, 2013, and was subsequently appointed as Chief Justice of Ontario and President of the Court of Appeal for Ontario on June 13, 2014.

For the previous five years, he served as a judge of the Superior Court of Justice in the Toronto Region, where he presided over civil, class action and criminal matters. He was appointed to the Ontario Superior Court of Justice on December 13, 2007.

Chief Justice Strathy received a Bachelor of Arts from McGill University in 1970 and a Master of Arts from the University of Toronto in 1971. He studied law at the University of Toronto Faculty of Law where he received his LL.B. in 1974 and was awarded the Gold Medal. He was called to the Ontario Bar in 1976.

In practice, he specialized in civil litigation, with an emphasis on maritime and transportation law. He was active in a number of professional organizations, including the Canadian Bar Association, the Canadian Maritime Law Association and the Canadian Association of Maritime Arbitrators. He is the author of two books on maritime law, as well as numerous papers and articles.

Chief Justice Strathy is married to Elyse Strathy. They have five daughters and nine grandchildren.

Justice Catrina Braid

Justice Braid graduated in 1994 with both a B.A. in psychology from Brock University and an LL.B. from Osgoode Hall Law School. She started her legal career at a litigation firm in Waterloo where she had a varied practice including criminal defence work, family law, civil litigation and standing agent work for the Federal Crown. In 2000, Justice Braid took a permanent position as a drug prosecutor. She worked as a Federal Crown in Toronto and Kitchener. Justice Braid was appointed to the Superior Court of Justice in 2014. She presides in family, civil and criminal matters in Kitchener, Ontario.

Justice Jennifer Breithaupt Smith

Following her undergraduate studies at Queen's University, Justice Breithaupt Smith graduated from Western University Law and was called to the bar in 2003. Her early practice at a litigation firm in Waterloo shaped her career. In January of 2007, she opened her own firm in Kitchener and joined the Office of the Children's Lawyer's panel in 2015. Child-centred family law was her litigation focus.

At the time of her appointment to the Unified Family Court of the Superior Court of Justice for Ontario in May of 2019, Justice Breithaupt Smith sat on the board of The Advocates Society; prior to that, she developed her own Law Society-accredited programming, becoming Education Co-ordinator for Waterloo Region's vibrant family law practice group soon thereafter. Justice Breithaupt continues to engage actively in fostering the connection between education and the law through the Ontario Justice Education Network and local professional practice groups.

Her Worship Norma General-Lickers

Teiotsisaterthe ion kiats - Bright Star is my name

Kanienkehaka - Mohawk Nation

Anowara wakenitalot:en - Turtle Clan

I was born and raised on Six Nations of the Grand River Territory. I was appointed a Justice of the Peace for Ontario in 1989 and a Federal Justice of the Peace in 2001. I have retired from those positions. I am currently the Elder for Six Nations of the Grand River Territory. Current committee member for Nations Uniting Six Nations. Elder and Chairperson for Grand River United Church. Committee member for Indigenous Justice and Residential Schools 2015 - August 2019 - United Church of Canada. Past President of Native Women's groups. Lifetime member of Six Nations Veterans Association and Disabled American Veterans.

Justice Jodie-Lynn Waddilove

Hon. Jodie-Lynn Waddilove is a Lenape and Anishinabe kwe. She was born and raised in her First Nation community, the Munsee-Delaware Nation. Her education began at the Mt. Elgin School, a former Indian residential school in southwestern Ontario. She would later attend university, including in England and lastly, law school in Ottawa. She became a lawyer when she was 26 years old and enjoyed the practice of law, both in private practice and as a public servant. Throughout her life, Justice Waddilove continuously worked and served the Indigenous community as a volunteer, speaker, advocate, elected Councillor for her First Nation community and as a National Aboriginal Role Model. At 42, Justice Waddilove was appointed to the Ontario Court of Justice and presides in the central east region of Ontario hearing criminal matters.

Q & A Panel

Alyssa Bain

Alyssa is a graduate of Wilfrid Laurier University (BA – Psychology, 1997) and the University of Ottawa (LLB, 2001). She completed her Articles with the Department of Justice in Toronto, and upon being called to the Ontario Bar in 2002, took the position of Federal Prosecutor with the DOJ satellite office in Kitchener.

Alyssa has extensive criminal trial litigation experience in the Ontario and Superior Courts of Justice. After 17 years of being in the role of prosecuting drug offences within the Region, she has expanded her scope and is now an Assistant Crown Attorney with the Waterloo Office for the Ministry of the Attorney General for Ontario.

Shuchanna Swaby

Shuchanna was called to the Bar of Ontario in 1998. Over the years she has worked as a sole practitioner, briefly as a Crown Attorney, and, for 10 years, worked with Legal Aid Ontario as a Duty Counsel Supervisor with a focus on Family Law.

She is an Associate Lawyer with Pavey Law LLP in Cambridge, Ontario practicing exclusively Family Law. She is also a Panel Lawyer with the Office of the Children’s Lawyer and represents children in custody, access and Child Protection cases. She currently sits on the Board of Directors for HopeSpring Cancer Support Centre and participated in “The Law and Youth” program in Toronto for three years, and is thrilled to participate once again in the Braiding Diversity program.

Sarah Cheshire

Sarah graduated from the University of Ottawa Faculty of Law in 2017 and was called to the bar in 2018. She completed Articling with Brennan Smart, a Kitchener sole proprietor who exclusively practices in criminal defence. During law school, Sarah was awarded first place in the Walsh Family Law Negotiation Moot and worked as a Legal Writing Leader and Mentor for the Legal Writing Academy of uOttawa. Sarah continues to practice criminal law in a small firm, often providing service to individuals who are homeless, mentally ill, and have substance abuse issues.

The Honorable G. Helen Whitener

Superior Court of Washington, Pierce County

Judge Whitener was appointed to the Pierce County Superior Court in 2015 by Governor Jay Inslee. Prior to her appointment, Judge Whitener served as a judge on the Washington State Board of Industrial Insurance Appeals, and as a pro-tem judge in Pierce County District Court as well as the Tacoma Municipal Court. She had previously worked as a Prosecutor and a Defense Attorney. She continues to be very active in many local, national, and international organizations and she speaks often on human rights, access to justice, and the rights and responsibility of the judiciary in ensuring the rights of all that appear before the court to basic dignity and respect in judicial proceedings.

Judge Whitener is the 2019 recipient of the WA State Bar Association’s C.Z Smith ‘Excellence in Diversity & Inclusion’ Award; the 2019 recipient of the King County Washington Women Lawyers President Award; the Seattle University School of Law, 2019 Woman of the Year Award, the 2019 Tacoma-Pierce County Bar Association’s Diversity Award. In 2018, Judge Whitener received the Pierce County Washington Women Lawyer’s Woman of the Year Award.

Survive and Thrive Panel

Mara Clarke

Mara is a family lawyer in the Toronto area. Prior to opening her law firm, she was the Director of Outreach at OJEN where she led a team of talented staff in the design and implementation of justice education programming to bridge the justice and education sectors.

Born and raised in Kitchener, Mara attended Cameron Heights before Humber College in Toronto. She then went on to York University and Osgoode Hall Law School where she held executive roles in student government and nationally with the Black Law Students Association of Canada.

A self-identified "weaker" student in elementary and high school, Mara believes in the power of mentorship, networking and resiliency development. Having grown up in social housing, benefited personally from the assistance of food banks and accessed many programs for low income families, Mara understands the challenges of navigating unfamiliar spaces and overcoming social and economic adversities.

Ramanjit ("Raman") Gill

Ramanjit ("Raman") completed her Bachelor of Arts from York University and graduated from the University of Leicester's Faculty of Law (UK) in 2013. Raman completed her articles in Civil and Family Litigation North York, Toronto and upon completion of her Articles of Clerkship was admitted to the Law Society of Upper Canada in 2015.

Raman's passion for helping people understand and deal with their legal problems, drives her ambition, allowing her to obtain the best results for her clients. Raman's primary focus is on the resolution of Civil and Family disputes.

Jennifer Roggemann

Jennifer attended the University of Guelph where she obtained her B.A., (Psychology). Then Jennifer attended University of Victoria Law School, where she earned her law degree, graduating in 1998.

As an immigrant herself, Jennifer understands her client's circumstances. When she arrived in Canada in grade 11, she didn't speak a word of English. Today, as an immigration lawyer, Jennifer has helped hundreds of immigrants start a new life in Canada. Her law firm provides service in English, Korean, Arabic, and Spanish.

Emily Wang

Emily is a recent graduate of Dalhousie University. Prior to law school, she obtained her B.A. in Political Science and English (Cultural Studies) from McGill University.

At Dalhousie, Emily worked as a research assistant for Kim Brooks and Elaine Craig. She volunteered with the Nova Scotia chapter of the Elizabeth Fry Society and the Dalhousie Student Advocacy Society. She was also a peer educator for students in the Indigenous Blacks & Mi'kmaq program at Schulich.

Emily represented Dalhousie in the Bowman National Tax Moot.

Speed Mentoring Panel

Justice Lucy McSweeney

Justice McSweeney was appointed to the Ontario Superior Court of Justice in June, 2016. She sits in Brampton and presides in family, civil and criminal matters. Prior to her appointment, Justice McSweeney was the Children's Lawyer for Ontario from 2010 to 2016.

Justice McSweeney is a graduate of the University of Toronto (B.Sc.) and Queen's University (LL.B.). She was called to the bar in 1995 after a clerkship with the Court of Appeal for Ontario. She spent 5 years in private practice before joining the Ontario Public Service in 2000. During her years at the bar she practiced in the areas of constitutional law and human rights, labour and employment, indigenous law, and children's law. In 2014 she founded the Child and Youth Law Section of the Ontario Bar Association.

Tarona Payne

Tarona currently works as a Bail Supervisor with Youth in Conflict with the Law/The Waterloo Region Bail Program. In this role, she provides suitability assessment for potential clients who are eligible for bail. She also completes various case management and enforcement duties when the client has been approved to participate in the bail program.

Tarona holds a Bachelor of Arts degree from Wilfrid Laurier University, as well as a Law and Security diploma from Conestoga College. Before her current position with the bail program, Tarona worked as an Addictions Counsellor and Family Program Coordinator for Hope Place Centres in Milton ON. Tarona also has extensive experience working with homeless and addicted youth, who struggle with concurrent disorders, as well as adults and youth with Autism Spectrum Disorder.

Jennifer Bolduc

Jennifer grew up in Southwestern Ontario before obtaining her B.A. in English Literature from Kentucky State University on a full fastball scholarship in 2006 (summa cum laude), graduating from the University Of Ottawa Faculty of Law in 2009, and being Called to the Bar in 2010.

Jennifer began her career in Thunder Bay, Ontario completing a split articling term with a full service law firm and the City of Thunder Bay. This experience allowed her to gain an unusually wide range of exposure to different working environments and mentors. Jennifer joined Woynarski Szymura Kelly LLP in January 2017 after working at another law firm in Kitchener- Waterloo for the past three years. Her practice includes family law, employment law, and civil litigation. Jennifer is a member of the Canadian and Ontario Bar Associations as well as the Waterloo Law Association.

Jennifer currently sits on the Board of Directors of Extend-a-Family Waterloo Region, and has coached with both the University of Waterloo Fastball Team and the Waterloo Girls Minor Softball Association. In her spare time, Jennifer enjoys playing hockey and fastball as well as attempting to keep up with her two rescue dogs on their walks.

Rebecca Currie

Rebecca is a Probation & Parole Officer in Kitchener. She holds a Bachelor Degree in Social Development Studies and an Honours Degree in Social Work from the University of Waterloo. Rebecca commenced her employment as a Probation & Parole Officer in 1998 and has worked in Kitchener and briefly in Hamilton. Rebecca has also had the opportunity to complete developmental assignments as a Social Worker at the former Guelph Correctional Centre and as a Victim Witness Services Worker at the Victim Witness Assistance Program at Kitchener Court.

Rebecca has predominantly supervised specialized case loads such as Sex Offenders, Intensive Supervision/High Risk Offenders, Guns and Gangs, and Prolific Offenders. Her current duties include supervising offenders placed on conditions by the Court or the Ontario Parole Board, completing assessments, writing court reports, and liaising with various community resources as well as the police.

Rebecca has had the opportunity to participate in a number of committees including Aftercare, Forensic Mental Health, Employee Health and Productivity, and Guns and Gangs. Rebecca is an active union member of the Ontario Public Service Employees Union (OPSEU) and sits on the executive of her local branch.

Sgt. Halda Morris

Hadla's parents both immigrated to Canada from Lebanon and she is first generation Canadian. She grew up in a very small town with a population of 30 000, is the eldest of three sisters and grew up in a very strict Muslim household. Hadla attended and graduated from McMaster University with an undergraduate degree in Economics. She was studying for my

LSAT when she was recruited by law enforcement. She joined the Brantford Police Service in January 1997 and in April 1998 began working with the Waterloo Regional Police Service.

Hadla has worked in Patrol, Detectives, Homicide, Major Case (Special Victims), Communication (Dispatch), Courts, Traffic, and presently a Sergeant in the Front Line Support Unit. She is married with two children, one is in his 1st year at the University of Waterloo and one in high school.

Sgt. Julie Sudds

Julie has been a member of the Waterloo Regional Police Service for more than 25 years.

She grew up in Guelph, Ontario and prior to her career in policing, attended Carleton University to obtain her Bachelor of Arts.

Since becoming a police officer, Julie has worked in the areas of Neighbourhood Policing, Detectives, Major Case, Youth, Professional Standards and Training. She currently is serving as the Sergeant on the Equity, Inclusion and Diversity Team. She is responsible for leading positive change pertaining to E.I.D inside the Service as well as building stronger relationships with our diverse communities. She currently resides in the Region with her partner and two children.

Christina Marina

Christina attended Carleton University for an undergrad in law, returning to Kitchener for a position at Manulife. She was not enjoying her position with the insurance company so when a position as a courtroom registrar came up, she decided to change careers. Being in the courtroom every day and observing lawyers inspired her to apply to law school.

After completing her law degree at Bond University in Australia, she returned to Canada, had her degree recognized from a foreign country, and was called to the Ontario Bar in 2013. She is now an Associate Assistant as in-house counsel with the City of Waterloo. Christina is married with two children and currently on maternity leave.

Judicial Jeopardy

1. What is the only Court conducting hearings outside of the Waterloo Region Consolidated Courthouse?

2. What important geographic feature of Waterloo Region inspired the architects who designed our beautiful courthouse?

3. The theme of the second floor, where we are spending most of our day, is “water.” Look out over the atrium from the second floor – what geographic feature beneath the rippling river is represented in the walls around you?

4. What annual award presented to lawyers/paralegals in Waterloo Region is displayed in a case on the first floor? (BONUS Point: What is it for?)

5. List two women who have won the Coulter A. Osborne Award:

6. What other award is immediately beside the Coulter A. Osborne Award in the display case? (BONUS POINT: Who was Marg Janzen?)

7. What is date on the oldest book embedded in the Library Reception desk?

8. Where are the "Robing Rooms"? (BONUS point: What are they for?)

9. Pick your favourite artist who has displayed work as part of our "Art in the Library" program.

10. What options to witnesses have when they are asked to demonstrate that they will testify truthfully? (3 out of 4 answers=one point; all four answers = two points)

Total: 10 points with up to 3 bonus points
What was your score?

Sponsors

OJEN wishes to thank the following sponsors for their generous support of the 2019 Braiding Diversity into Justice Program:



Notes
