

BRAIDING DIVERSITY INTO JUSTICE – March 6, 2026
Waterloo Region Courthouse, 85 Frederick Street, Kitchener, ON

8:30-8:55am Registration	Jury Assembly Room (second floor) Morning snacks and refreshments
8:30-3:30pm Robing Photobooth	Jury Assembly Room (second floor) Participants can try on Barristers robes and take photos!
9:00-10:05am Welcome, Introductions and Keynote	Courtroom LL01 MC – Mara Clarke Welcome – Justice Braid (9-9:05am) Opening – Elder Hadihawis Parent (9:05-9:15am) Introductions & Brief Job Descriptions of Registrar; Court Reporter; CSO; Supervisor of Court Operations; Court Security Officer; Crown Attorney; Armin Sethi to describe her Barrister's robes and mention Robing Photobooth in Jury Assembly Room (9:15-9:25am) Keynote Speech – Justice Nazira Safi, former judge in Afghanistan (9:25-9:55am) Q&A for Justice Safi (Justice Braid moderates) (9:55-10:05am)
10:05-10:45am Chat with Justice Braid & Friends	Courtroom LL01 Panel: Justice Braid, Superior Court of Justice, Kitchener Kerri Rice, Paralegal and Supervisor of Court Operations, Kitchener Armin Sethi, Crown Attorney, Kitchener Shermeen Khan, Manager of Accessible Learning at Conestoga College Mara Clarke, Family Lawyer Chair: Cynthia Davis Participants, bring your questions about how we came to work in law!
10:45-11:30am Tour of the courthouse and health break	Tour Guides: Airianna Mapp (Family Lawyer), Kimmy Adams (Paralegal and Supervisor of Court Operations, Guelph) Judicial Jeopardy Questions
11:30-11:45am Group Photo	On Stairs between first and second floor

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11:45-12:30pm Survive & Thrive in Law School	Jury Assembly Room (second floor) Panel: Lydia Horton (Judicial Law Clerk, Superior Court of Justice & Queens grad) Lucas Marqus (Judicial Law Clerk, Superior Court of Justice & TMU grad) Eyal Wilk (Judicial Law Clerk, Superior Court of Justice & UofT grad) Jasmine Bhangu (SV Law) Lawyer Islam Al Deeb (LLB in Jordan, LLM at Osgoode, called to the Ontario bar in October 2025) Chair: Airianna Mapp
12:30-12:45	Health Break/Walk to Law Firms
12:45-1:45pm Tour and Lunch at Law Firm	Law Firms Giffen LLP and Crown's Office McLeod Green Dewar LLP Bennett Grant LLP Lerners LLP (hosted in Waterloo Region Law Library for those observing Ramadan)
1:45-2:00pm	Health Break/Walk Back to Courthouse
2:00-3:15pm Speed Mentoring	Jury Assembly Room (second floor) (Participants will be divided into 8 groups and will sit at table with their group) Justice Braid to introduce mentors at outset Mentors to rotate clockwise to a new table every 10 minutes Mentors: Crown Attorneys Police Officers Kimberley Adams and Natalia Chen, Paralegals Mara Clarke, Family Lawyer Probation Officers Cynthia Davis, Civil Litigation Lawyer Pia Williams and Najla Nureddin, Law Librarians Jennifer Roggemann, Immigration Lawyer
3:15-3:30pm Judicial Jeopardy Prizes, Evaluations & Closing	Jury Assembly Room (second floor) Mara Clarke and Justice Braid *Photo opportunities with your new mentors following closing